Securing the payroll function from start to finish

Lakin Rose Chartered Accountants

In this day and age there is a real drive to decrease our carbon footprint and reduce waste. Increased security for employees is also of paramount importance with increased risk to employee communications. Team Consulting, one of our Payroll clients, turned to us for advice about where they could improve on these areas for the company.

A big part of the outlay in the payroll department is paper payslips and with the technology available today this was the first area we suggested they could decrease their carbon footprint and increase the security for their employees.

We suggested they trial online payslips. It is simply a secure online platform whereby employees are able to access their current and historical payslips at the touch of a button. This answered Team Consulting's need to reduce their carbon footprint as well as ensuring that their employees' details and information remained secure. Another useful benefit for the company and their employees is that they are instantly available.

We had to ensure that we received the email addresses for each employee, as they are able to nominate any email address they would like to use. Each employee went through a simple registration procedure to certify that their credentials were set up correctly and they had a secure environment in which to review their payslips.

Cathy Shaw, Financial Controller, Team Consulting says: *"Online payslips have made a big difference to our employees. The ease of access in real time gives them greater control and there is less administration involved for us too. This may have been a trial run but I can see this as a step forward to reducing our carbon footprint and keeping up with technological changes for our employees."*

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